



Start Time: 10:15

End Time: 11:30

Board Members Present:

Kelly Browning, Deidre Stevens, Melanie Crocker, Janis Davis-Street, Nina Lou

1. Distribute, review, and edit [Roles and Responsibilities](#) for all board members.
 - a. [Janis](#) [Melanie](#) [Nina](#)
2. Assign salaries for Kelly and/or Deidre (dependent on donations/fundraising).
 - a. Approved by all on the contingency that we look at the numbers on annual salaries to ensure that the phase-in approach is not too conservative of a number and provides incentive
3. Work Calendar:
 - a. Needs for the summer
 - b. Set date for board meeting in late July/early August to regroup for next school year (see #7)
 1. [Workshop Time: Urban Air July 18th @10am, update webpage](#)
 - a. Review recurring applicants for high and low disperse funds
 - b. Include short-term disability
 - c. Kelly is making an edited application process to better screen applicants to prioritize teacher families; approve during WS
 - d. Notify the need before the docked pay occurs
 - e. 23-24 total docked pay \$175,000 in FISD
4. Finalize Core Values & Organizational Philosophy
 - a. Integrity
 - b. Transparency
 - c. Partnership
 - d. Teachers First
 - e. Choose Hope
 - f. Accountability is Kindness
 - [Rewriting our page to showcase maternity leave; being clear on our goal of paid maternity leave](#)
5. Financial Update
 - a. Looking over our Quickbooks in more detail, ensuring that we know exactly what is from donors on a recurring basis, estimated \$500.
 - b. Budgeting out operation costs (sans salaries)
6. Launch Party Reflection
 - a. What went well?
 - b. Improvements/adjustments for next event
6. Fundraisers
 - a. Frequency
 - i. [Annual giving campaign around the start of the school year](#)
 - b. Types (Baby Showers?)
 - i. Similar to a tupperware party, where ppl can socialize and educate
 - ii. Micro-fund raisers; having a family host a shower at each campus

- iii. Track these to exclusively go to grants, not operations
 - c. KB to create a calendar
- 7. Discuss vision for 2025-2026 school year:
 - a. Celebrating teachers (cheaply) once a month (alternate campuses)
 - b. Policy questions/conversations with Thad and/or board:
 - i. Schedule a time to meet with him/them
 - ii. Celebrations: Mark w/ release days, Thad w/ quick EOY celebration, exchange days for a "Fall Break"
 - iii. Considerations:
 - 1. Lots of teachers asking about the docked pay: If I'm docked \$350 and it costs \$100 to pay a sub, where does the rest of that money go? What would it take to change this policy?
 - 2. Maternity leave: Why can't people donate days like with a "catastrophic event"? What would it take to change this policy?
 - 3. Treat teachers' kids *even better* than students. Ideas: bring your kid to work day (even if it's on a half day PD when it's hard to find childcare)
 - 4. Second Conference Period– July 14 board meeting
 - c. Increase communication on all channels:
 - i. Meet with school leadership (LOTS of turnover in principals and APs this year!)
 - 1. Jr. High: Delaney Lyon
 - 2. Bales: Emily Stanley
 - 3. Westwood: Crystal Millie
 - 4. Cline: Julianne McCarty (Two Sarah's as APs)
 - 5. Check in with others/remind them why we're here.
 - ii. Mailing list/ donors newsletter
 - iii. Social media- Schedule workshop board meeting to generate content?
 - 1. Organizing ideas
 - 2. designing content
 - 3. posting
 - 4. comments—can we split this up among us or create a monthly schedule? It's a lot.
 - 5. MCS interns

ACTION ITEMS:

- ~~Anyone want to write a blog post about our trip in April? How about the Launch Party?~~
 - Maybe do 2 and 2 board members for each, about 630-650 words is ideal
 - Janis will do Austin one; Nina Launch party
- Talk to Thad about meeting with Faculty Meetings in front of all the teachers, get a flyer out to all teachers, ensure that we get a flyer in New-Hire Mustang Academy
 - Begins Mon, 7/28; luncheon on Fri, 8/1
 - Gain permission
 - Create flyer with qr code & logo
 - Print & drop off